

# 9 Guiding Principles

## Choice and control

Employment support is guided by the job seeker.



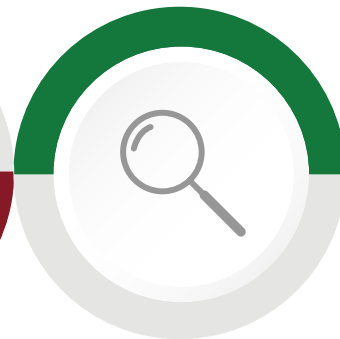
## Partnership and mentoring

Inspiring employers and people experiencing disability to mutually benefit from workplace inclusion.



## Job search

Successful employment is achieved through timely and appropriate support.



## Natural supports

Employment supports are as unobtrusive as possible.



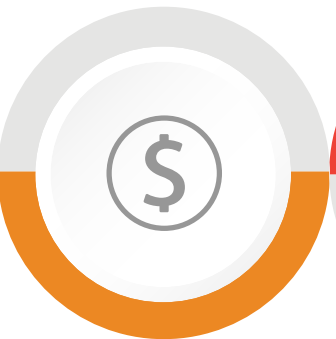
## Continuous quality improvement

Stakeholders evaluate services and the service provider implements improvements.



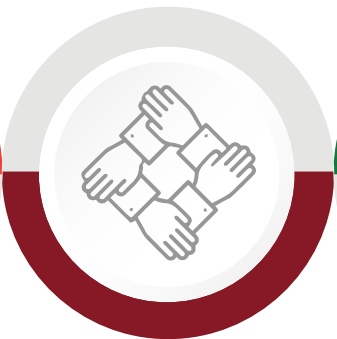
## Paid employment

All employees receive the same rate of pay and benefits.



## Full inclusion

Job seekers are socially and economically included in their community.



## Individualized

The specific needs of the employer and skills of the job seeker are considered.



## Long-term support

Employment stability and career enhancement are valued.

