

Innovative Employer Solutions for Disability Inclusion

Many Canadian business leaders are focused on organizational growth, improved productivity, reducing risks, and competing for, attracting, and retaining top talent (KPMG 2024 Canadian CEO Outlook). Innovative approaches to workplace disability inclusion can improve the hiring, engagement, and retention of a diverse workforce, which can lead to organizational resilience and growth.

The <u>CASE Innovation Lab</u> was created to support, promote, and share learnings from synergetic collaborations with partners across Canada that reduce barriers to purposeful, competitive employment for persons experiencing disability.

<u>With our partners</u>, the Innovation Lab pilots transformative solutions that help businesses remove barriers throughout the employment cycle:

- Technology solutions and transformative tools/services
- Temp services and transitional work
- Onboarding services and on-the-job training tools
- Co-op placements, internships, and mentorships
- Recruitment and retention tools
- Inclusion assessment tools for businesses
- Certification and national recognition for employers

Next Steps You Can Take

- Find complimentary employer resources (including our popular HR toolkit) on the CASE website.
- Expand your knowledge and skills with CASE courses:
 - Inclusive Recruitment
 - Supporting Disability Disclosure

Contact us for a complimentary consultation or to learn more about CASE and the Innovation Lab: innovate@supportedemployment.ca

Subscribe to <u>CASE's monthly e-newsletter</u> for employers for best practices for workplace inclusion.



