

QUOTE:

At Winners, we take pride in being the employer of choice. Participating in this program allows our store to model our core company values which include: diversity, integrity, delivery results, mutual respect and caring, open communications, teamwork, empowerment and customer satisfaction. By partnering with the program, we become not only part of our community, but our community becomes part of us.

Michelle Fisher  
Store Manager

INSIDE THIS  
ISSUE:

Message from CASE President 1

About CASE Board of Directors Director Bio 2

2012 Conference Upcoming Events Current Projects 3

2013 Conference St. John's NL 4



## Message from CASE President

On behalf of the CASE Board of Directors, hello to everyone, and welcome back to work after a beautiful summer throughout the country. Now that we are back in the swing of things at our respective offices, I wanted to take a moment to touch base with everyone and bring you up to date on the activities of CASE.

It is my honour and privilege to serve as President for the 2012-2013 terms. As we enter the 18th year of CASE, I am thrilled to be part of the Board of Directors. CASE is an association that strives to promote the full citizenship and personal capacity for persons with disabilities through the facilitation of increased labour market participation and outcomes. Through such workforce participation, CASE promotes social inclusion

for Canadians with Disabilities.

CASE maintains a diverse and widespread membership from coast to coast here in Canada. It is comprised mainly of community-based service providers and stakeholders who are active and invested in Employment for PWD.

Looking at the year ahead, there are several topics that the Board of Directors want to focus on for 2012-2013. One important topic we want to explore this year is the development of a "Best Practice" framework for Supported Employment Agencies (see page 3). We are also going to be focusing on attracting new members throughout the upcoming year.

The planning has already begun on the 2013 CASE Conference to be held in St. John's NL, June 11-13, 2013. The organizing committee is committed to once again hosting one of the best conferences ever!

I would like to take this opportunity to encourage agencies across Canada to join CASE, and to attend our next conference. If you have any questions, comments, suggestions, or concerns, please do not hesitate to contact myself at [wceo@mymts.net](mailto:wceo@mymts.net)

I look forward to working with you all in the upcoming year and hope to see you in St. John's!

**Tracy Williams**  
President CASE  
Executive Director  
WCEO, Brandon MB

## Welcome to the new Directors

I would like to welcome the new directors for the 2012-2013 terms. Dave Pernerowski (Terrace BC), Samantha Gabriel (Montreal QC), and Debbie Vaughan (Moncton NB), as well as returning Director, Sean Wiltshire (St. John's NL).

I would also like to thank the retiring Directors for their years of service. Bill Forman (Calgary AB), David Fischl (Prince Albert SK), Mike Jefferies (Moncton NB) and Linda Harding (St. John's NL).



“The goal of employment is more than earning a pay cheque, being part of a team, or having the sense of achievement that comes with doing a good job. In our culture, work is one of the essential ways that we participate in community, and find belonging.”

Denise Bissonnette  
Diversity World

## About CASE

CASE promotes workplace inclusion for Canadians with Disabilities through supported employment to eliminate the barriers that prevent the full participation of these individuals.

CASE embraces diversity and believes in personal choice and opportunity for all individuals.

We achieve these goals through a national network and our partnerships with stakeholders.

CASE is a registered non-profit organization which achieves its goals through:

An annual national conference

A national supported employment website

On-line tools and resources for professionals in the field

Development and publication of best practices

A national association newsletter

Promotion of member services to the Canadian business community.

Development of supported employment strategies and outcomes through the facilitation of a national network of committed, knowledgeable professionals.

CASE is directed by its membership and a voluntary Board of Directors who represent almost every region of Canada.

**For anyone interested in becoming a CASE member, please check out our website for more information.**

[www.supportedemployment.ca](http://www.supportedemployment.ca)

## CASE board of Directors 2012-2013

### President

Tracy Williams, Brandon, MB

### Vice-President

Archie Stewart, Regina, SK

### Secretary

Chris Cook, Port Hawkesbury, NS

### Treasurer

Debbie Soucie, Barrie, ON

### Past President

Tamara Shaw, Prince George, BC

### Directors:

**Dave Pernarowski**  
Terrace, BC

**Jaret St.Andrassy**  
Surrey, BC

**Annette Borrows**  
Abbotsford, BC

**Wade Winmill**  
Brandon, MB

**Grace Parker**  
Penetanguishene, ON

### Samantha Gabriel

Montreal, QC

### Debbie Vaughan

Moncton, NB

### Bryson Webb

Port aux Basques, NL

### Sean Wiltshire

St. John's, NL



## Director Bio—Bryson Webb (NL)

About 4 years ago, I was invited to join the Board of Directors of our local Port aux Basques Community Employment Corporation, whose mandate is to help people with disabilities find paid employment. We administer a supported employment program for individuals who have devel-

opmental disabilities on behalf of the Province. I was elected to vice-chair, and subsequently, to chair of the board, and that is the position I now hold. As chair, I have become involved locally, regionally, and provincially in all aspects of how employment services are provided to individuals with vari-

ous barriers to employment. As chair of the corporation, I have attended the last three national meetings of CASE. My interest in CASE led to my nomination and appointment to the CASE Board of Directors at the 2011 conference in Halifax.

# CASE Conference June 2012—Winnipeg MB



A total of 190 delegates from across Canada attended the 2012 CASE conference in Winnipeg, June 5th—7th. All reports indicate that this year’s conference was an overwhelming success and delegates

**Gala Dinner! Folklorama Ukrainian dancers**

Keynote speakers and workshops. Keynote speakers this year were Dr. Mark Nagler, internationally renowned advocate and educator for disability issues and Debra Ruh and her daughter, who are motivational speakers and educators on the rights and abilities of persons with disabilities. The conference banquet and food was

provided by Folklorama; featuring traditional cuisine and showcasing the dance of the Métis, Chinese, Ukrainian and French cultures of Winnipeg. This was followed by the ever popular CASEY awards and a great evening of networking and socializing. The CASE board was very pleased with the evaluations, and as one delegate commented we will “continue to offer innovative and progressive sessions and speakers” in the years to come. See you in beautiful St. John’s NL in June 2013!

## Upcoming Provincial Events

BC: Diversability and Ethics, September 28th, 2012.  
Contact: [annettew@focusdisability.ca](mailto:annettew@focusdisability.ca)

5th Annual Symposium on inclusive education and employment to be held in Halifax NS, Dec 3rd & 4th, 2012. For more information please visit [www.abilitystartshere.ca](http://www.abilitystartshere.ca)

The Ontario Disability Employment Network’s 3rd Annual Champions for Change Conference & AGM will be held on November 7th-9th, 2012 at the Nottawasaga Resort in Alliston, Ontario. Registration site will be going live soon!

BC EmployNet Youth and Transition to Employment training and networking event, October 4, 2012.  
Contact [aqam@kdscl.bc.ca](mailto:aqam@kdscl.bc.ca)

Beyond Traditional Job Development, presented by Denise Bissonnette, Oct 17 & 18, 2012 in Winnipeg. For more information call 204-487-0307 or check out <http://tiny.cc/p8pala>



## Current Projects—Best Practices in SE

CASE is seeking your input to investigate and create a benchmark for best practices that would seek to enable service providers to develop and improve the quality of their Supported Employment endeavors. Currently Canada does not host such a framework, or a common language which can identify best practices or excellence in regards to Supported

Employment. Better and consistent implementation and consequently better outcomes from Supported Employment requires a greater emphasis to be placed on best practices. We currently see wide variability in the practice of Supported Employment across Canada.

Please take 5 minutes to answer

the survey attached. This survey will serve as the basis for our discussion at the CASE conference in Newfoundland in June 2013. Pass the survey on to any of your contacts that are in the field before November 30, 2012.

[Best Practice Survey](#)





The Canadian Association for Supported Employment  
L'Association Canadienne pour l'Emploi Supporté

## Canadian Association for Supported Employment

C/O Simcoe Community Services  
320 Bayfield St Unit 79  
Barrie On, L4M 3C1

### Please check out our website:

[www.supportedemployment.ca](http://www.supportedemployment.ca)

Any questions, please contact:

E-mail: [wceo@mymts.net](mailto:wceo@mymts.net)

CASE was envisioned to be an organization that would support the overall goal of inclusive employment practices for individuals with disabilities. A comfortable, professional place for individuals to share ideas, some that have worked, some that have not. In 1994 working in community development meant that you often worked alone and in isolation., funding was scarce, and colleagues rarely, if ever, had the opportunity to come together on any scale to make change.

I often get asked “What does CASE do?” Well the simple answer is we are always trying to improve. Making new connections and trying to make those connections from across Canada stronger. With the de-evolution of the Labour Market Development Agreements to the individual provinces, the need for CASE has been strengthened. National meetings are not only a chance to find out about the newest trends in SE, but to find out what directions other governments are taking as it relates to employment services for individuals with disabilities. **Now comes the hard part! What are you doing? How are you making a difference? Well, you can always become a member of CASE, or better yet run for the board. Be part of what is going on, provide input into conference agenda's and programs.**

Never mind that you may be new to the field, never mind that you don't know anyone, we are a friendly bunch and want to know what you think!

**Sean Wiltshire, CASE founder**

## Supported Employment Works... Because We Do!



## 2013 Conference St. John's NL

How do you get 300 Career Counselors in a room together to talk policy? Tell them the National Supported Employment Conference is going to be in Newfoundland and Labrador!!!

Join us for a return to the ROCK, the Far East of the Western World June 11-13, 2013.

Once again the National Supported Employment Conference will return to St. John's, join us as we celebrate the Value of Diversity in the Workforce, learn about new trends in employment and re-connect with colleagues from across the country and around the world.

Make sure to add an extra day or two!! You may want to attend Sean's house party at the conclusion of the conference, or get a group together for a Pub Crawl on the World Famous George Street!!



There are many other attractions throughout St John's and the surrounding areas. Come check out the historic sites around the Rock; maybe talk part in a historical walking tour, or a harbor tour!

More information to follow on our website, and check out the other links attached for some idea's on sites to see while in Newfoundland and Labrador!

[www.supportedemployment.ca](http://www.supportedemployment.ca)

[Video: City of Doyle—St. John's](#)

[Destination St. John's](#)

**Beautiful St. John's NL**